



Work Health, Safety & Wellbeing Policy

Work Health, Safety & Wellbeing Policy

Sula Ltd is firmly committed to the goal of Zero Harm through enabling all work activities to be conducted safely with all reasonably practicable measures in taken to remove hazards, or where necessary reduce the associated risks to the Health, Safety and Wellbeing (HS&W) of employees, client personnel, contractors, authorised visitors and any other persons that may be affected by our operations.

We actively encourage the participation of all team members, client personnel and authorised visitors in the development and maintenance of a Zero Harm culture.

Sula Ltd is committed to compliance with Legislative requirements, Australian Standards and applicable Codes of Practice.

Management will as far as practicable and appropriate provide and maintain:

- A safe working environment
- Safe systems of work
- Plant and substances in safe condition
- Facilities for the welfare of workers
- Information, instruction, training and supervision to enable workers to conduct activities in a manner consistent with the goal of Zero Harm.
- Regular consultation and co-operation with all Sula Ltd team members and clients in the development and maintenance of a Zero Harm Culture
- To lead and encourage continuous improvement in HS&W performance through establishing measurable objectives and targets and working toward these.

Employees and authorised visitors will as far as practicable:

- Comply with safe work practices
- Actively participate in working towards Zero Harm for themselves and others
- Apply all required control measures (including correct use of specified PPE)
- Comply with any reasonable direction given by management in regards to HS&W
- Not misuse or interfere with any plant or equipment provided for HS&W
- Report all accidents and incidents (regardless of scale) on the job in a timely manner
- Report all identified hazards to site management

This policy is applicable to all Sula Ltd activities and personnel and outlines the minimum expectations in relation to HS&W for our team.

Approved By

A handwritten signature in blue ink, appearing to read 'John Pilotti'.

John Pilotti – Consulting Partner

Dated: 21st January 2015